

## NOTICE OF MEETING

# STAFFING AND REMUNERATION COMMITTEE

**Monday, 26th March, 2018, 7.00 pm - Civic Centre, High Road,  
Wood Green,**

**Members:** Councillors Raj Sahota (Chair), Zena Brabazon (Vice-Chair),  
Jason Arthur, Liz McShane and Viv Ross

**Co-optees/Non Voting Members:**

Quorum: 3

### **1. FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

### **2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)**

To receive any apologies for absence.

### **3. URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item 11 below).

#### **4. DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

#### **5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

#### **6. MINUTES (PAGES 1 - 4)**

To confirm and sign the minutes of the meeting held on 5<sup>th</sup> February 2018

#### **7. PROPOSED CHANGES TO THE FAMILY FRIENDLY POLICIES ON THE BIRTH OF PREMATURE BABIES (PAGES 5 - 16)**

Report of the Interim Director of Transformation & Resources recommending an introduction of additional paid leave to staff who experience premature births for each week that a baby is born prematurely.

#### **8. PEOPLE REPORT - DECEMBER 2017 (PAGES 17 - 20)**

Report of the Interim Director for Transformation and Resources outlining the new People Report which combines key workforce data and analysis

#### **9. SENIOR MANAGEMENT RESTRUCTURE**

Report to follow.

#### **10. DELEGATED DECISIONS, SIGNIFICANT ACTIONS AND URGENT ACTIONS (PAGES 21 - 34)**

Report of the Assistant Director of Corporate Governance and Monitoring Officer to inform the Committee of non-executive delegated decisions and significant actions taken by Directors.

## **11. NEW ITEMS OF URGENT BUSINESS**

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

Susan John, Principal Committee Co-ordinator  
Tel – 020 84892615  
Fax – 020 8881 5218  
Email: [susan.john@haringey.gov.uk](mailto:susan.john@haringey.gov.uk)

Bernie Ryan  
Assistant Director – Corporate Governance and Monitoring Officer  
River Park House, 225 High Road, Wood Green, N22 8HQ

Friday, 16 March 2018